



Álvaro Torres Macías (74) is an independent member of the Board of Directors of Ecopetrol S.A. since March 2024. He is Chairperson of the Board's Audit and Risk Committee. He is an electrical engineer from the Universidad Industrial de Santander in Colombia.

He holds a graduate degree in electrical transmission networks from the L'Institut National Polytechnique de Lorraine in Nancy, France, he has a Master's Degrees (M.Eng. and M.Sc.) in Electric Power Engineering and Computer and Systems Engineering from Rensselaer Polytechnic Institute in Troy, USA, as well as a Ph.D. in Electric Power Engineering from the

same institution.

He serves as Chief Executive Officer (CEO) of Electryon Power Inc. in Canada. He has served as Country Manager of Northland Power Inc. and Electryon Power Inc., both Canadian companies, and was Manager of Delphi Capital Partners, President of CONALVIAS, Vice President of Corporate Planning and Shareholders Portfolio of Empresa de Energía de Bogotá (currently Grupo de Energía de Bogotá - GEB), General Manager of SNC Lavalin Inc., as well as Senior Partner, Technical Manager and General Manager of Consultoria Colombiana S.A. - CONCOL. Similarly, in his former leadership roles he has contributed with his expertise in cybersecurity and cyber defense policies and practices. Between 1980 and 2012, he was a professor at Universidad de Los Andes in the Electrical and Electronic Engineering program.

He served as member on the Boards of Directors of Empresa de Energía de Boyacá - EBSA, , Transportadora de Energía de Centroamérica S.A. in Guatemala, Cálidda Energía S.A.C. in Perú, Contugas S.A.C. in Perú, Empresa de Energía de Cundinamarca - EEC, companies of the Grupo de Energía de Bogotá - GEB, ITANSUCA, OPAIN, the technology business

incubator Innovar of COLCIENCIAS, SOFTEC, and was alternate Board member of PROMIGAS.

Given his professional background, he has proven expertise in i) the energy business; ii) energy transition; iii) administration, senior management, and leadership; iv) finance; v) business risk management; vi) human resources and/or talent development; vii) legal matters and/or corporate governance; viii) technology and/or innovation; (ix) health, safety, and/or environment - HSE; (x) sustainability; (xi) cybersecurity; (xii) climate change; and (xiii) business strategy and/or project management.

As a member of Ecopetrol's Board of Directors, he is periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. March 3, 2025

Mr.

Diego Alejandro Guevara Castañeda

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogotá D.C.

Dear Minister,

I respectfully inform you that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. of 2025.

Likewise, I declare that I meet the independence criteria established in paragraph two of Article 44 of the Law 964 of 2005 and that, pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Álvaro Torres Macías

Colombian Citizenship ID No. 13.814.448

CC: Mr. Ricardo Roa, CEO of Ecopetrol S.A.

Bogotá D.C., 3 de marzo de 2025

Doctor

Diego Alejandro Guevara Castañeda

Ministro de Hacienda y Crédito Público

Ministerio de Hacienda y Crédito Público

Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. de 2025.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el parágrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Álvaro Torres Macías

CC. No. 13.814.448

Copia: Dr. Ricardo Roa, Presidente de Ecopetrol S.A.