



Mauricio Cabrera Galvis (71) is an independent member of Ecopetrol's Board of Directors since October 2022. He is the Vice-Chairman of the Board of Directors and the Chairperson of the Board's Compensation, Nomination and Culture Committee. He had been a member of the Board of Directors from March 2017 to March, 2019.

He holds a B.A. degree in Philosophy from the Pontificia Universidad Javeriana and a Master's degree in Economics from Universidad de los Andes. He is a PhD candidate from the London School of Economics.

Currently working on investment banking and financial consulting activities as the Director of the firm *Cabrera & Bedoya, Banqueros de Inversión*.

He has served as President of the *Banco de Occidente* and *Fundación FES*; Dean of the Faculty of Economics of the *Universidad Externado*; General Director of Public Credit at the Ministry of Finance and Public Credit; and Head of the Global Planning Unit of the National Planning Department. Additionally, he served as Technical Vice President, Director of the Economics Department and researcher at the *Asociación Bancaria de Colombia*.

He is a current member of the Boards of Directors of the *Asociación para la Promoción de las Artes (PROARTES)*, *Lloreda S.A.*, and the *Financiera de Desarrollo Nacional S.A. (FDN)*. Former director of *Clínica DIME S.A.*, *Fabricato S.A.*, *Grupo de Energía de Bogotá*, *Empresa de Teléfonos de Bogotá*, *Propal*, *Banco de Bogotá*, *ISA*, *Carbocol*, *Astorga S.A.*, *Giros y Finanzas C.F.C.*, *Incorbank S.A.* and *Ecopetrol S.A.* (from 2017 to 2019).

He has published books on economic policies, including "*Sistema financiero y políticas antiinflacionarias*" [Financial Sector and anti-inflationary policies], "*El Estado y la actividad económica*" [The State and economic activity]; and "*10 años de revaluación*" [10 years of revaluation]. He has also written over 40 articles on monetary exchange policy and fiscal policy published in Colombian magazines.

Given his professional background, he has expertise in i) the energy industry, as a former consultant for the Latin American Energy Organization (OLADE, for its Spanish acronym) for the assessment on financing of the electricity sector in Latin

America; advisor to the Regional Autonomous Corporation of Valle del Cauca in the valuation of its shareholding in Celsia S.A. and management of its investment portfolio; consultant to the Valle Department in the process to divest its electrical assets and to EMCALI E.S.P. in EPSA S.A.'s capitalization process.

In addition to the previously mentioned positions, he has experience in i) administration, senior management, and leadership; ii) government and/or public policy; iii) financial and securities markets; iv) human resources and talent development; v) legal and corporate governance; vi) business strategy and project management..

As a member of Ecopetrol's Board of Directors, he is periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. March 3, 2023

Mr.

JOSE ANTONIO OCAMPO

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogotá D.C.

Dear Sir,

I hereby inform that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A.

Likewise, I declare that I meet the independence criteria established in paragraph two of Article 44 of the Law 964 of 2005 and that, pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Gabriel Mauricio Cabrera Galvis

Colombian Citizenship ID No. 19.177.525

CC: Vicepresidency of Corporate Affairs and Secretary General of Ecopetrol S.A.

Bogotá D.C., 3 de marzo de 2023

Doctor

José Antonio Ocampo

Ministro de Hacienda y Crédito Público

Ministerio de Hacienda y Crédito Público

Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente postulado, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el parágrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Gabriel Mauricio Cabrera Galvis

CC. No. 19.177.525

Copia: Vicepresidencia de Asuntos Corporativos y Secretaría General de Ecopetrol S.A.