



Luz Elena Díaz García was appointed Corporate Vice President of Compliance and Compliance Officer on October 17, 2023. She holds a Finance and International Relations degree and a specialization degree in Corporate Finance. She is responsible for directing ethical and compliance matters, internal control, financial assurance (SOX), risk management, and due diligence. During her more than 20 years of professional experience, she has acquired extensive know-how in investigations on corporate fraud, corruption, bribery, money laundering, terrorist financing, and financing of proliferation of weapons of mass destruction (including FCPA and SAGRILAF matters), in the public and private sectors in Colombia and other Latin American countries, as well as in internal control and financial assurance matters. She served as Hocol S.A.'s Compliance Manager, a subsidiary of Grupo Ecopetrol, prior to which she held the position of Corporate Compliance Director at Grupo Energía Bogotá, and before that, she worked as Director of Internal Control and Compliance Officer of Alpina Productos Alimenticios S.A. She began her professional career in corporate affairs at an international tobacco company and as a stockbroker in different brokerage firms in Colombia.