



Hernando Ramírez Plazas (67)

is an independent member of the Board of Directors of Ecopetrol S.A. nominated by the Hydrocarbon Producing Departments since April 2018 and Chairman of the HSE Committee of the Board of Directors.

He holds a degree in Chemical Engineering from the Universidad Nacional de Colombia, a Master's degree in Public Health from the

same university and a Specialist degree in Gas Engineering from the Universidad de Zulia (Venezuela).

He has been the Dean of the School of Engineering, Academic Vice-Rector, Rector and Professor at Universidad Surcolombiana. He worked at the National Institute of Health and the Ministry of Health and served as external evaluator of Colciencias in technological development and innovation projects in natural gas matters. He also participated as a trainer in gas issues for the production staff at Canacol Energy. He attended the Negotiation Workshop offered by CMI Interser at the Harvard Faculty Club.

According to his professional background, the Director has experience in i) the energy industry; ii) administration, senior management and leadership; and iii) technology and innovation.

As a member of Ecopetrol's Board of Directors, he is periodically trained in ethics, compliance, and risk management matters.

Neiva March 2, 2021

Mr.

ALBERTO CARRASQUILLA

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogota D.C.

Dear Sir,

I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member nominated by the Hydrocarbon Producing Departments, as proposed by the Ministry of Finance and Public Credit and to be presents before the ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. that will take place on Friday, March 26, 2021.

Likewise, I declare I meet the independence criteria established in the second paragraph of Article 44 of Law 964 of 2005, and that, in keeping with the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Hernando Ramírez Plazas

Colombian Citizenship ID No. 19205768

CC: Felipe Bayón Pardo, President of Ecopetrol S.A.

Neiva, 02 de marzo de 2021

Doctor

ALBERTO CARRASQUILLA

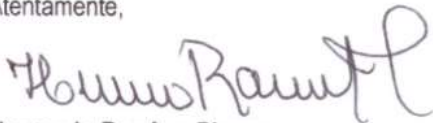
Ministro de Hacienda y Crédito Público
Ministerio de Hacienda y Crédito Público
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente postulado por los departamentos productores de hidrocarburos, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. que se llevará a cabo el viernes 26 de marzo de 2021.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el párrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Hernando Ramírez Plazas
CC. No. 19.205.768 de Bogotá

Copia: Dr. Felipe Bayón Pardo, Presidente de Ecopetrol S.A.