



Germán Eduardo Quintero Rojas (46) was a non independent member of Ecopetrol's Board of Directors since April 2019 until January 12th, 2021. In March 2021 he was again elected as a Non independent member of Ecopetrol's Board of Directors.

He is an attorney with a law degree from the Sergio Arboleda University, and studies in Administrative Law from the Javeriana University and carried out studies in a Doctorate in Administrative Law from the San Pablo CEU University in Madrid. He was a

member of the drafting commission of the current Code of Administrative Procedures and Administrative Litigation.

He has served as Managing Director of Fogafín and as President of the National Hydrocarbons Agency. He has been Secretary General of the Ministry of Mines and Energy. Likewise, he has served as Secretary General of the Ministry of the Interior and the Ministry of Finance and Public Credit, acted as Advisor to the Ministry of Commerce, Industry and Tourism, and as Advisor to the Secretary General of the Office of the President of the Republic. He has also served as Director General and Secretary General of Acción Fiduciaria S.A. and Head of the Legal Office of the Ministry of Finance of Public Credit, among other positions in the public and private sectors.

He has been a member of several top-level national Boards of Directors, highlighting his directorship in the Financiera de Desarrollo Nacional (FDN) as well as his service as Chairperson of the Boards of Directors of Bancoldex S.A., Gecelca S.A., Urrá S.A. and Cisa, among others. He is a current Director of the Board of Directors of Financiera de Desarrollo Nacional and is Legal Secretary to the Office of the President of the Republic.

According to his professional background, the Director has experience in i) government affairs and public policy; ii) administration, senior management and leadership; iii) finance and securities markets; iv) human resources and talent development; v) legal affairs and corporate governance; and, vi) business strategy and project design. Concerning the energy industry, he acquired specific expertise through positions in the Ministry of Mines and Energy and in the National Hydrocarbons Agency. Regarding energy transition, he served as a member of the Board of Directors of Gecelca S.A. E.S.P., and Urrá S.A.

With respect to the fields of technology, innovation and cybersecurity, the Director acquired relevant experience having served as Secretary General of four Ministries, responsible for the technological direction thereof, and the oversight of the personnel who executed the cybersecurity and defense programs. On issues of water and wastewaters, as a specialized professional he directed the regulation and licensing division within the jurisdiction of the Regional Autonomous Corporation of Cundinamarca.

As a member of Ecopetrol's Board of Directors, he is periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. _____, 2021

Mr.

ALBERTO CARRASQUILLA

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogota D.C.

Dear Sir,

I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. in the capacity of non-independent member, as proposed by the Ministry of Finance and Public Credit and to be presented before the ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. that will take place on Friday, March 26, 2021.

Likewise, I declare I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

German Eduardo Quintero Rojas

Colombian Citizenship ID No. 79783751

CC: Felipe Bayón Pardo, President of Ecopetrol S.A.

Ciudad, ____ de ____ de 2021

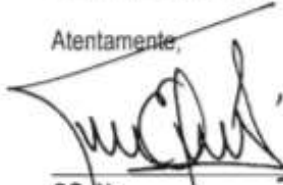
Doctor
ALBERTO CARRASQUILLA
Ministro de Hacienda y Crédito Público
Ministerio de Hacienda y Crédito Público
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro no independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. que se llevará a cabo el viernes 26 de marzo de 2021.

Así mismo, declaro que no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



CC. No. _____ 79783751

Copia: Dr. Felipe Bayón Pardo, Presidente de Ecopetrol S.A.

Bogotá D.C., 4 de marzo de 2021


Señores
Secretaría General
ECOPETROL S.A.
Ciudad

Asunto: Manifestación sobre abstención para participar en ciertas deliberaciones y decisiones
(Documento anexo a la "Declaración de partes relacionadas, conflictos de interés e independencia de miembros de junta directiva")

Respetados señores:

Dada la postulación que se hiciera de mi nombre para ser miembro Principal de la Junta Directiva de ECOPETROL S.A., me permito manifestar que no tengo conflicto de interés alguno. Sin perjuicio de lo anterior, y en aras de una mayor transparencia me permito manifestar que, dada mi condición de Secretario Jurídico de la Presidencia de la República, me abstendré de participar en las deliberaciones y decisiones que en la Junta Directiva de ECOPETROL S.A. se realicen en relación con la eventual adquisición por parte de Ecopetrol de acciones de la sociedad ISA S.A. E.S.P. hoy en propiedad de la Nación – Ministerio de Hacienda y Crédito Público.

Cordialmente,



GERMAN EDUARDO QUINTERO ROJAS
cc. 79783751