



**Luis Santiago Perdomo Maldonado (64)** is an independent member of Ecopetrol's Board of Directors since April, 2019.

He holds a degree in Business Administration from the Colegio de Estudios Superiores de Administración (CESA) and he has over 40 years of experience in the Colombian banking industry. He has held senior management positions, including that of CEO of Banco

Colpatria, part of the Scotiabank Group.

He has been a member of several Boards of Directors in Colombian and Latin American companies in various economic sectors including finance, mining and agriculture, in organizations such as Banco Latinoamericano de Comercio Exterior (Bladex), Scotiabank Perú, Asociación Bancaria de Colombia, Deceval, Asociación Nacional de Empresarios de Colombia (ANDI) and Asociación Nacional de Instituciones Financieras (ANIF).

He is also a Founding Member of the Colombian Institute of Corporate Governance, and served as CEO in charge of Grupo Mercantil Colpatria S.A. He has been a member of the Boards of Directors of Colegio de Estudios Superiores (CESA), Fundación de Cirugía Reconstructiva (CIREC) and the Plenary Council of Gimnasio Moderno. He has also collaborated with the Fundación Universitaria Minuto de Dios. He is currently a member of the Board of Directors of Mineros S.A.

According to his professional background, the Director has experience in i) administration, senior management and leadership; ii) finance and securities markets; iii) business risks; iv) legal affairs and corporate governance; v) sustainability; and, vi) business strategy and project management.

As a member of Ecopetrol's Board of Directors, he is periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. March 4, 2021

Mr.

**ALBERTO CARRASQUILLA**

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogota D.C.

Dear Sir,

I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the board, as proposed by the Ministry of Finance and Public Credit and to be presented before the ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. that will take place on Friday, March 26, 2021.

Likewise, I declare I meet the independence criteria established in the second paragraph of Article 44 of Law 964 of 2005, and that, in keeping with the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

*(Original signed in Spanish)*

**Luis Santiago Perdomo Maldonado**

**Colombian Citizenship ID No. 79142751**

CC: Felipe Bayón Pardo, President of Ecopetrol S.A.

Ciudad, Marzo 4 de 2021

Doctor  
ALBERTO CARRASQUILLA  
Ministro de Hacienda y Crédito Público  
Ministerio de Hacienda y Crédito Público  
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente postulado, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. que se llevará a cabo el viernes 26 de marzo de 2021.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el párrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Luis Santiago Perdomo Maldonado  
CC. No. 79.142.751

Copia: Dr. Felipe Bayón Pardo, Presidente de Ecopetrol S.A.