



Luis Felipe Henao Cardona (46) has served as an Independent Member of the Board of Directors of Ecopetrol S.A. since March 31, 2025. He serves as Chair of the Corporate Governance and Sustainability Committee of Ecopetrol S.A.'s Board of Directors.

He is a lawyer from Universidad del Rosario and a Ph.D. candidate in Law at the University of Salamanca. He holds postgraduate specializations in Business Law from Universidad del Rosario and Criminal Law from the University of Salamanca.

He is currently a member of the Boards of Directors of EPM and Banco AV Villas and serves as Legal Representative of Lambda Soluciones Consultoría.

He previously served as Minister of Housing, City and Territory (2013-2016), as well as Deputy Minister of Housing and Deputy Minister for Participation and Equal Rights. In addition, he served as General Secretary of the Ministry of the Interior and Justice and of the Ministry of Environment, Housing and Territorial Development. He has also been a columnist for El Espectador and El Tiempo and a panelist on Hora 20.

Based on the positions held throughout his professional career, Mr. Henao Cardona has experience in: (i) the energy industry; (ii) energy transition; (iii) administration; (iv) senior management; (v) leadership; (vi) government affairs; (vii) public policy; (viii) financial matters; (ix) human resources; (x) talent development; (xi) legal matters; (xii) corporate governance; (xiii) environmental matters; (xiv) sustainability; (xv) business strategy; and (xvi) project management.

As a member of Ecopetrol's Board of Directors, he has received periodic training in ethics, compliance, and risk management.

Bogotá, D.C., August 15, 2026

Doctor

MIGUEL GÓMEZ MARTÍNEZ

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Subject: Acceptance of Inclusion in the List of Candidates for the Board of Directors of Ecopetrol S.A.

Dear Mr. Minister,

I hereby freely, expressly, and knowingly declare my acceptance to be included in the list of candidates that the Nation will submit for the comprehensive election of the Board of Directors of Ecopetrol S.A. at the extraordinary meeting of the General Shareholders' Assembly to be convened. The acceptance is made for the remainder of the 2025-2029 institutional term and includes my willingness to serve as a principal member of the Board of Directors if elected by the General Shareholders' Assembly.

I declare that I am aware of and accept the responsibilities inherent to the position and that the information contained in my résumé and the supporting documents submitted is complete, accurate, and subject to verification. Likewise, I declare that I comply with the applicable legal, statutory, and corporate requirements to serve on the Board of Directors of Ecopetrol S.A. and that, as of this date, I am not aware of any disqualification, incompatibility, prohibition, or conflict that would prevent my nomination or eventual election. I undertake to immediately disclose any circumstance that may arise and affect this declaration.

I authorize the Ministry of Finance and Public Credit, Ecopetrol S.A., and any third parties entrusted with the verification process to consult, validate, and process the information and documents provided exclusively for purposes related to the composition, evaluation, submission, and election of the Board of Directors. Likewise, I authorize the disclosure of my name, photograph, résumé, and any other information that must be made available to shareholders, the market, or the public in accordance with applicable law, the Bylaws, and the relevant corporate governance provisions.

I understand that the inclusion of my name on the list of candidates constitutes a nomination and does not, by itself, imply my election, appointment, or engagement with Ecopetrol S.A., as such decisions fall exclusively within the authority of the General Shareholders' Assembly.

(Original signed in Spanish)

Sincerely,

Luis Felipe Henao Cardona

Bogotá, D. C., 15 de agosto de 2026

Doctor

MIGUEL GÓMEZ MARTÍNEZ

Ministro de Hacienda y Crédito Público

Ministerio de Hacienda y Crédito Público

Ciudad

Asunto: Aceptación de inclusión en la plancha de candidatos a la Junta Directiva de Ecopetrol S.A.

Respetado señor Ministro:

Por medio de la presente manifiesto, de manera libre, expresa e informada, mi aceptación para ser incluido(a) en la plancha de candidatos que la Nación presentará para la elección integral de la Junta Directiva de Ecopetrol S.A. en la reunión extraordinaria de la Asamblea General de Accionistas a convocar.

La aceptación se efectúa para completar el período institucional 2025–2029 y comprende mi disponibilidad para ejercer el cargo de miembro principal de la Junta Directiva, en caso de resultar elegido(a) por la Asamblea General de Accionistas.

Declaro que conozco y acepto las responsabilidades inherentes al cargo y que la información contenida en mi hoja de vida y en los documentos aportados es completa, veraz y susceptible de verificación. Asimismo, manifiesto que cumplo los requisitos legales, estatutarios y corporativos aplicables para integrar la Junta Directiva de Ecopetrol S.A. y que, a la fecha, no tengo conocimiento de ninguna inhabilidad, incompatibilidad, prohibición o conflicto que impida mi postulación o eventual elección. Me comprometo a informar inmediatamente cualquier circunstancia sobreviniente que pueda afectar esta declaración.

Autorizo al Ministerio de Hacienda y Crédito Público, a Ecopetrol S.A. y a los terceros encargados de la verificación para consultar, validar y tratar la información y los documentos suministrados, exclusivamente para los fines relacionados con la conformación, evaluación, presentación y elección de la Junta Directiva.

Igualmente, autorizo la publicación de mi nombre, fotografía, hoja de vida y demás información que deba revelarse a los accionistas, al mercado o al público de

conformidad con la ley, los Estatutos Sociales y las reglas de gobierno corporativo aplicables.

Entiendo que la inclusión de mi nombre en la plancha constituye una postulación y no implica, por sí misma, mi elección, designación o vinculación con Ecopetrol S.A., decisiones que corresponden exclusivamente a la Asamblea General de Accionistas.

Atentamente,



LUIS FELIPE HENAO CARDONA

Cédula de ciudadanía