



Alberto José Merlano Alcocer (83)

holds a bachelor's degree in Business Administration from Universidad EAFIT in Medellín and a Master's degree in Industrial Administration from Universidad del Valle.

He currently serves as a Management Consultant at Escala Humana with an emphasis on Corporate Conflict Management. He also teaches graduate courses at the Faculty of Business at Universidad de los Andes and undergraduate courses at the Schools of Business and Law at Universidad del Norte.

At the latter, he is co-creator and professor of the Specialization and Master's programs in Negotiation and Conflict Resolution.

His professional career has spanned teaching, consulting, and senior management. He was Administrative Vice-President at ECOPETROL for 12 consecutive years, Manager of UT Kapital Geophysical, and General Manager of the Empresa de Acueducto de Bogotá under two different district administrations.

He was also Dean of the School of Business at the Universidad del Norte; Director of the Sena business advisory program on the Atlantic Coast; National Director of Human Development at Carvajal S.A.; Director of the Management Advisory Center at the INCOLDA and of the Master's in Business Administration program at EAFIT in Cali. He has also served as Manager of Educación para la Acción in Cali.

Given his professional background, he has expertise in: (i) the energy industry; (ii) administration, senior management and leadership; (iii) government affairs and/or public policy; (iv) finance; (v) human resources and/or talent development; (vi) corporate governance; (vii) health and industrial safety; (viii) business strategy and/or project management.

Bogotá D.C. March 6, 2025

Mr.

Diego Alejandro Guevara Castañeda

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogotá D.C.

Dear Minister,

I respectfully inform you that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as a non-independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. of 2025.

Likewise, I declare that pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Alberto José Merlano Alcocer

Colombian Citizenship ID No. 7.407.031

CC: Mr. Ricardo Roa, CEO of Ecopetrol S.A.

Bogotá D.C., 6 de marzo de 2025

Doctor

Diego Alejandro Guevara Castañeda

Ministro de Hacienda y Crédito Público

Ministerio de Hacienda y Crédito Público

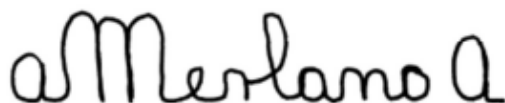
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro no independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. de 2025.

Así mismo, declaro que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Alberto José Merlano Alcocer

CC. No. 7.407.031

Copia: Dr. Ricardo Roa, Presidente de Ecopetrol S.A.