



**Esteban Piedrahíta Uribe (50)** is an independent member of the Board of Directors of Ecopetrol S.A. since April 2019 and Chairman of the Corporate Governance and Sustainability Committee of the Board of Directors.

He holds a degree in Economics from Harvard University and a Master's degree in Philosophy and History of Science from the London School of

Economics and Political Science. He is currently the Dean of Icesi University. He previously held the positions of Chairperson of the Chamber of Commerce of Cali, General Director at Departamento de Planeación Nacional, Advisor to the President and then Senior Specialist at the Inter-American Development Bank, Economic Editor of Semana magazine and General Manager of Endriven Colombia/Gas Meridional S.A.S. E.S.P., among others.

He is currently a member of the Board of Directors of Cementos Argos S.A., Compañía de Seguros Bolívar S.A., Seguros Comerciales Bolívar S.A., and Fundación Valle del Lili. He is also a member of the Board of Trustees of Fundación Sidoc and Centro Internacional de Entrenamiento e Investigaciones Médicas (CIDEIM), and of the Advisory Council of Fundación Panthera in Colombia.

According to his professional background, the Director has experience in: i) the energy industry; ii) energy transition; iii) administration, senior management and leadership; iv) government affairs and public policy; and, v) business strategy and project management.

In addition to the aforementioned positions, he has experience in: i) finance and securities markets, having worked as Investment Banker

with Salomon Brothers in New York and Estrategias Corporativas in Bogotá; ii) climate change and sustainability, having served as independent member of the Investment Committee of the MGM Sustainable Energy Fund (MSEF) I and II, which invest in non-conventional renewable energies and energy efficiency projects in Latin America. Concerning technology and innovation, he founded two companies that specialize in the internet: Laciudad.com and Zoom Media Group, and participated in the Massachusetts Institute of Technology's (MIT) program "Digital Business Strategy: Harnessing Our Digital Future".

As a member of Ecopetrol's Board of Directors, he is periodically trained in ethics, compliance and risk management matters.

Cali March 3, 2021

Mr.

**ALBERTO CARRASQUILLA**

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogota D.C.

Dear Sir,

I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member, as proposed by the Ministry of Finance and Public Credit and to be presented before the ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. that will take place on Friday, March 26, 2021.

Likewise, I declare I meet the independence criteria established in the second paragraph of Article 44 of Law 964 of 2005, and that, in keeping with the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

*(Original signed in Spanish)*

**Esteban Piedrahita Uribe**

**Colombian Citizenship ID No. 94295998**

CC: Felipe Bayón Pardo, President of Ecopetrol S.A.

Ciudad, Cali, 3 de marzo de 2021

Doctor

**ALBERTO CARRASQUILLA**

Ministro de Hacienda y Crédito Público

Ministerio de Hacienda y Crédito Público

Bogotá, D.C

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente postulado, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. que se llevará a cabo el viernes 26 de marzo de 2021.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el parágrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



**ESTEBAN PIEDRAHITA URIBE**

**C.C No. 94.295.998**

Copia: Dr. Felipe Bayón Pardo, Presidente de Ecopetrol S.A.