



Gonzalo Hernández Jiménez (44) is a member of Ecopetrol's Board of Directors since October 2022. He was a non-independent member until April 30, 2024, and as of May 1st, 2024 he is an independent member. He holds a Ph.D. in Economics from the University of Massachusetts and is an Economist from the Pontificia Universidad Javeriana. He is a current professor of Universidad Javeriana's department of economics.

He was Technical Vice Minister of Finance and Public Credit, and a member of the Board of Directors of Bicentenario S.A.S., and the Administrator of Resources of the General System of Social Security in Health (ADRES, for its Spanish acronym). He has held the position of director of the Economy and Research Department at Universidad Javeriana. Currently, he is a member of the Board of Directors of Financiera de Desarrollo Nacional (FDN), and of the Aris Mining Corporation, located in Canada.

Given his professional background, he has expertise in: i) administration, senior management and leadership; ii) financial and securities markets; iii) human resources and talent development; iv) legal matters and/or corporate governance; and v) business strategy and project management.

In addition to the previously mentioned positions, he has experience in: i) the energy industry, with the publication "Oil and Regime Type In Latin America: Reversing the Line of Causality. Energy Policy", and in ii) government affairs and public policy, due to his studies and academic publications in the Cambridge Journal of Economics, Energy Policy, International Review of Applied Economics and Cepal Review, featuring among these, the following: "Terms of trade shocks and taxation in developing countries", "Output comovement between Latin America and the United States: the export structure matters", "On the structural tax reform that is needed in Colombia" [*Sobre la reforma tributaria estructural que se requiere en Colombia*], "Latin America after the global crisis: the role of export-led and tradable-led growth regimes", "Terms of trade and output fluctuations in Colombia".

As a member of Ecopetrol's Board of Directors, he is periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. February 22, 2024

Mr.

Ricardo Bonilla

Minister of Finance and Public
Credit Ministry of Finance and
Public Credit Bogotá D.C.

Dear Sir,

I hereby inform that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as a non-independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public before the upcoming ordinary meeting of the General Shareholders Meeting of Ecopetrol S.A. of 2024.

Likewise, I declare that pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Gonzalo Hernández Jiménez
Colombian Citizenship ID No. 80.069.047

CC: Mr. Ricardo Roa, CEO of Ecopetrol S.A.

Bogotá D.C., 22 de febrero de 2024

Doctor

Ricardo Bonilla

Ministro de Hacienda y Crédito Público

Ministerio de Hacienda y Crédito Público

Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro no independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. de 2024.

Así mismo, declaro que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Gonzalo Hernández Jiménez

CC. No. 80.069.047

Copia: Dr. Ricardo Roa, Presidente de Ecopetrol S.A.