

Gonzalo Hernández Jiménez (43) is a non-independent member of Ecopetrol's Board of Directors since October 2022. He holds a Ph.D. in Economics from the University of Massachusetts and is an Economist from the Pontificia Universidad Javeriana, and currently is professor of its department of economics.

He was a member of the Board of Directors of Bicentenario S.A.S., and the Administrator of Resources of the General System of Social Security in Health (ADRES, for its Spanish acronym). He has held the position of director of the Economy and Research Department at Universidad Javeriana and he has held the position of Technical Vice Minister of Finance and Public Credit. Currently, He is member of the Board of Directors of Financiera de Desarrollo Nacional (FDN).

Given his professional background, he has expertise in: i) administration, senior management and leadership; ii) financial and securities markets; iii) human resources and talent development; iv) legal matters and/or corporate governance; and v) business strategy and project management.

In addition to the previously mentioned positions, he has experience in: i) the energy industry, with the publication "Oil and Regime Type In Latin America: Reversing the Line of Causality. Energy Policy", and in ii) government affairs and public policy, due to his studies and academic publications in the Cambridge Journal of Economics, Energy Policy, International Review of Applied Economics and Cepal Review, featuring among these, the following: "Terms of trade shocks and taxation in developing countries", "Output co-movement between Latin America and the United States: the export structure matters", "On the structural tax reform that is needed in Colombia" ["Sobre la reforma tributaria estructural que se requiere en Colombia"], "Latin America after the global

crisis: the role of export-led and tradable-led growth regimes", "Terms of trade and output fluctuations in Colombia".

As a member of Ecopetrol's Board of Directors, he is periodically trained in ethics, compliance and risk management matters.

Mr.

## JOSE ANTONIO OCAMPO

Minister of Finance and Public Credit Ministry of Finance and Public Credit Bogota D.C.

Dear Sir,

I hereby inform that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as a non-independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A.

Likewise, I declare that I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Gonzalo Hernández Jiménez

Colombian Citizenship ID No. 80.069.047

CC: Vicepresidency of Corporate Affairs and Secretary General of Ecopetrol S.A.

Doctor José Antonio Ocampo Ministro de Hacienda y Crédito Público Ministerio de Hacienda y Crédito Público Bogotá D.C.

## Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro no independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A.

Así mismo, declaro que no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente.

Gonzalo Hernández Jiménez

CC. No. 80.069.047

Copia: Vicepresidencia de Asuntos Corporativos y Secretaria General de Ecopetrol S.A.