José Camilo Manzur Jattin (67) has served as an Independent Member of the Board of Directors of Ecopetrol S.A. since September 15, 2026. He serves as Chair of the Business Committee of Ecopetrol S.A.'s Board of Directors.

He is a Civil Engineer from the University of Cartagena and has completed graduate studies in Economics, with a concentration in social project evaluation.

Throughout his professional career, he has served as Acting Vice President of Carbocol S.A., President of Urrá S.A., Director and Expert Commissioner of the Energy and Gas Regulatory Commission (CREG), and as a consultant in investment banking, project management, and construction.

He currently serves as President of the Colombian Association of Electric Energy Distributors (ASOCODIS), a position he has held since 2006.

Based on the positions held throughout his professional career, Mr. Manzur Jattin has experience in: (i) the energy industry; (ii) energy transition; (iii) administration; (iv) senior management; (v) leadership; (vi) government affairs; (vii) public policy; (viii) financial matters; (ix) enterprise risk management; (x) human resources; (xi) talent development; (xii) corporate governance; (xiii) technology; (xiv) innovation; (xv) industrial safety; (xvi) environmental matters; (xvii) sustainability; (xviii) business strategy; and (xix) project management.

LETTER OF ACCEPTANCE

Bogotá, D.C., August 14, 2026

Ecopetrol S.A.
Bogotá, D.C.

Subject: Acceptance of potential nomination to the Board of Directors

I, **José Camilo Manzur Jattin**, of legal age and identified with Citizenship Identification No. 73,087,074 issued in Cartagena, hereby expressly, freely, and unequivocally declare that I accept being considered as part of the list of candidates that the Nation may eventually submit for the election of the Board of Directors of Ecopetrol S.A. Furthermore, should I be elected by the General Shareholders' Assembly, I accept to serve as a member of such Board of Directors.

First. I am aware of the nature, scope, and responsibilities inherent to the position of member of the Board of Directors, as well as the duties applicable to corporate officers and directors.

Second. I have the availability required to participate diligently in meetings of the Board of Directors, its committees, preparatory activities, and any other actions necessary for the proper discharge of the responsibilities associated with the position.

Third. If elected, I will perform my duties with autonomy and independence of judgment, diligence, loyalty, and good faith, always seeking to act in the best interests of Ecopetrol S.A. and in furtherance of its corporate objectives.

Fourth. I will comply with any applicable disclosure, reporting, and updating obligations regarding potential conflicts of interest, related-party matters, incompatibilities, and any other circumstances relevant to the proper exercise of my duties.

Fifth. I authorize the publication of my professional profile, abridged résumé, this letter of acceptance, and, when applicable, my independence declaration, for the purposes and under the terms required in connection with the nomination and election process.

Sixth. I fully understand that this declaration constitutes solely my acceptance to be considered within the process and does not imply any guarantee of my final inclusion on the list of candidates or of my subsequent election by the General Shareholders' Assembly of Ecopetrol S.A.

This declaration is issued for the corresponding purposes within the verification and potential nomination process.

(Original signed in Spanish)

Sincerely,

José Camilo Manzur Jattin

CARTA DE ACEPTACIÓN

Bogotá, 14 de agosto de 2026

Señores
ECOPETROL S.A.
Bogotá, D. C.

Asunto: Manifestación de aceptación de eventual postulación a la Junta Directiva

Yo, JOSÉ CAMILO MANZUR JATTIN, mayor de edad, identificado con cédula de ciudadanía No. 73.087.074 de Cartagena, por medio de la presente manifiesto expresa, libre e inequívocamente que acepto ser considerado para integrar la plancha de candidatos que la Nación eventualmente presente para la elección de la Junta Directiva de Ecopetrol S.A. y, de resultar elegido por la Asamblea General de Accionistas, acepto ejercer el cargo de miembro de dicha Junta Directiva.

Primero. Que conozco la naturaleza, alcance y responsabilidad inherentes al cargo de miembro de Junta Directiva, así como los deberes que corresponden a los administradores sociales.

Segundo. Que cuento con la disponibilidad requerida para participar diligentemente en las reuniones de la Junta Directiva, sus comités, actividades preparatorias y demás actuaciones necesarias para el adecuado cumplimiento de las responsabilidades propias del cargo.

Tercero. Que, de resultar elegido, ejerceré mis funciones con autonomía e independencia de criterio, diligencia, lealtad y buena fe, procurando en todo momento actuar en función del interés de Ecopetrol S.A. y del adecuado cumplimiento de sus objetivos corporativos.

Cuarto. Que atenderé las obligaciones de información, revelación y actualización que correspondan respecto de potenciales conflictos de interés, partes relacionadas, incompatibilidades y demás circunstancias relevantes para el adecuado ejercicio de mis funciones.

Quinto. Que autorizo la publicación de mi perfil profesional, hoja de vida resumida, la presente carta de aceptación y, cuando corresponda, la declaración de independencia, en los términos y para las finalidades propias del proceso de postulación y elección.

Sexto. Que entiendo plenamente que esta manifestación constituye únicamente mi aceptación para ser considerado dentro del proceso y que no supone garantía alguna de mi inclusión definitiva en la plancha ni de mi posterior elección por parte de la Asamblea General de Accionistas de Ecopetrol S.A.

La presente manifestación se expide para los fines correspondientes dentro del proceso de verificación y eventual postulación.

Cordialmente,

Firmado digitalmente por
Jose Camilo Manzur Jattin
Fecha: 2026.08.14 17:38:05
-05'00'

JOSÉ CAMILO MANZUR JATTIN