



Ecopetrol declares its commitment to respect the work carried out by Human Rights defenders

Ecopetrol S.A, is committed with Colombia's social and economic development and is aware that it must contribute to the progress of the regions where it operates, particularly with the well-being and care of communities.

In this regard, Ecopetrol recognizes that companies, and especially those with State participation, have a fundamental role in promoting and respecting Human Rights¹, which is why the Company has adhered to the United Nations Guiding Principles on Business and Human Rights. In alignment with these Principles as well as with its own Human Rights Policy, the Company declares its unwavering commitment to respect and recognize Human Rights Defender's job.

According to the Special Rapporteur about Human Rights defenders' and their current situation, these are all people who, individually or with others, act to promote or protect human rights in a peaceful manner².

Ecopetrol recognizes that everyone deserves respectful and dignified treatment and is free to express their ideas and opinions without any type of repression or undue restriction. The Company understands that the work of Human Rights defenders is of great relevance to society as a whole and plays a fundamental role in due diligence, since it allows the Company to understand and manage the concerns of its stakeholders regarding Human Rights, and, to that extent, it is Ecopetrol's duty to listen to and respect their positions and opinions.

Ecopetrol rejects any action that directly or indirectly contributes to threats, physical damage, or any other circumstance that prevents the free, safe, and legitimate exercise of the work of Human Rights defenders.

Likewise, Ecopetrol promotes and expects its partners, throughout the supply chain, to assume and implement this same policy and urges them to carry-out continuous management processes to face their responsibility to respect Human Rights and reject any direct or indirect action that may threaten or affect life, physical integrity, or the free exercise of the right to defend Human Rights.

In development of the principle of complementarity established in its Human Rights Policy, Ecopetrol acts jointly with the State to ensure that it protects and guarantees the work of defenders.

In case any person considers that Ecopetrol or one of its partners has directly or indirectly affected or threatened the free and safe exercise of the activities carried out by Human Rights defenders, they may inform the Company of this situation, through the different channels enabled for this purpose, such as the Citizen Participation Offices or the Ethics Line.

1. Principle 19, UN Guiding Principles on Business and Human Rights

2. Resolution A/RES/53/144 of the United Nations General Assembly