

AT ECOPETROL WE ARE COMMITTED TO A SUSTAINABLE FUTURE

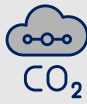
These are our Technology, Environmental, Social and Governance Targets (TESG)

TARGETS

DECARBONIZATION:

2030 Target

CO₂e EMISSIONS
REDUCTION
by 25% vs 2019
(Scope 1 and 2)



2050 Target

NET-ZERO
EMISSIONS
(Scope 1 and 2)

CO₂e EMISSIONS

REDUCTION by 50% vs 2019
(Scope 1,2 and 3)

BASELINE
2019

CO₂
TYPE OF
REDUCTION
Absolute

GEOGRAPHIC
SCOPE
Colombia

Action lines and technology



Energy efficiency
Demand reduction
of 3% (25MW)
by 2020 vs 2017



Zero
routine
flaring
by 2030



Renewable
energy
400 MW
by 2023



Hydrogen
initiatives
First electrolysis
pilot in 2022



Compensation
Around 30% of the
2030 reduction
plan via Natural
Climate Solutions



Emerging
technologies track
Carbon Capture, Usage
and Storage. Energy
storage in batteries



Methane
emissions
detection
and reduction

TRIF
(HSE):
~ 0.3
by 2022

SOCIAL AND
ENVIRONMENTAL
INVESTMENT
USD 1.4 Bn
(2022 - 2024)

INVESTMENT
IN INNOVATION AND
TECHNOLOGY
> USD 240 M
(2022 - 2024)

FUEL QUALITY
Water Neutrality:
Freshwater capture reduction of
58% - 66% by 2045
Zero Water discharge
by 2045 (2019 baseline)

50% of employees' variable compensation for 2022 is tied to TESG targets

MAIN INITIATIVES AND STANDARDS ADOPTED

AMBIENTAL

Adhesion to



Adhesion to the
"Zero Routine
Flaring Initiative"



Agreement with



Adhesion to the National
Government's Initiative



Compliance with



SOCIAL



GOVERNANCE



PACI: Partnering Against Corruption Initiative - SCM: Stakeholder Capitalism Metrics

REPORTS

RELATED LINKS



20F



SUSTAINABILITY
REPORT



CODE OF ETHICS



CDP



SASB



INTERNATIONAL REPORTS
AND STANDARDS



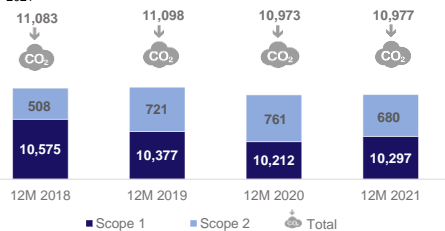


TESG DASHBOARD 1Q22

Environmental

Carbon Emissions (ktCO₂e)*

2018 - 2021



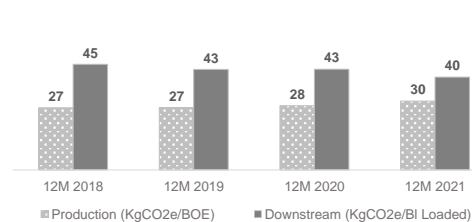
Cumulative Reduction of Greenhouse Emissions (ktCO₂e)*

2018 - 2021



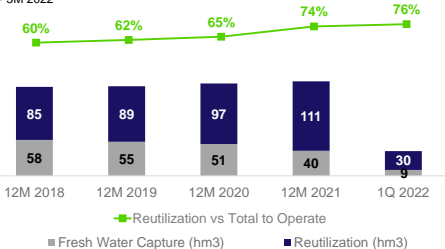
Greenhouse Gas Emissions Intensity*

2018 - 2021



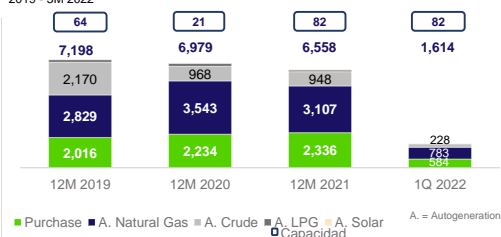
Water Reutilization y Capture*

2018 - 3M 2022



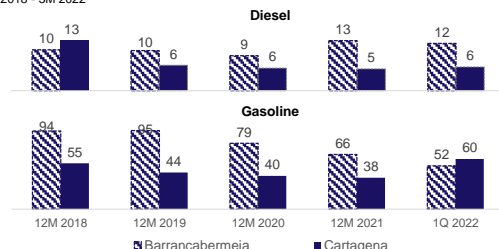
Energy Consumption (Gwh) & Renewable Energy Capacity (MW)*

2019 - 3M 2022



Sulfur Quantity in Diesel and Gasoline (ppm)**

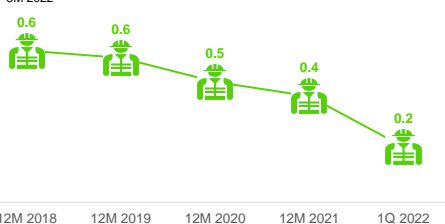
2018 - 3M 2022



SOCIAL

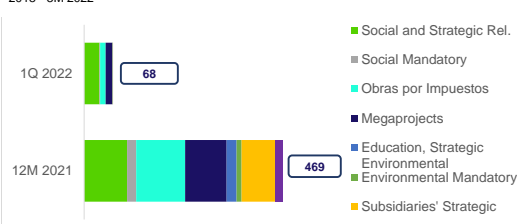
TRIF***

2018 - 3M 2022

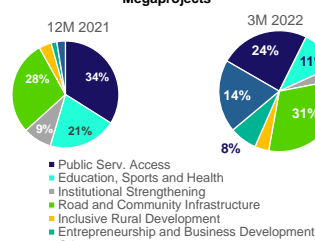


Social & Environmental Investment (Bn COP)**

2018 - 3M 2022

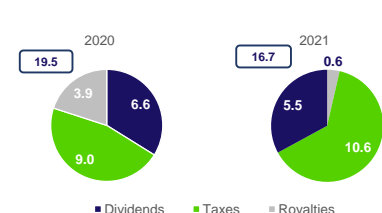


Megaprojects



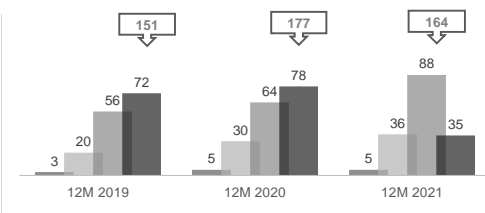
Transfers to the Government (Tn COP)**

2021 - 2021



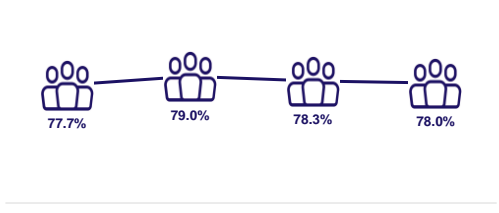
Women in Leadership Positions**

2019 - 2021



Employees in Bargaining Agreements**

2018 - 2021



GOVERNANCE

8

of the 9 Members of the Board of Directors are Independent

(SEC Definition)

6

Board Committees

- Audit & Risk
- Compensation & Nomination
- Corporate Governance & Sustainability
- New Business
- HSE
- Technology & Innovation

TESG

as a percentage of Ecopetrol Group's Balanced Scorecard



Definitions & Units

Definitions

Carbon Emissions Scope 1: Direct emissions generated in the activities controlled by the organization (combustion, vents and fugitive sources).
Carbon Emissions Scope 2: Indirect emissions resulting of the generation of any form of energy (electricity, heat or steam) that is purchased and consumed in the organization's operations.
GHG: Greenhouse Gas
Greenhouse Effect Emissions Intensity (Production): Emissions in Kg CO₂e / BOE (Barrels Produced).
Greenhouse Effect Emissions Intensity (Downstream): Emissions in Kg CO₂e / Barrels Loaded.
HSE: Health, Safety and Environment
Reuse: Measured as Reused Water / Total Water Required to Operate (%). Reuse measures the percentage of water that the company stopped capturing and dumping.
SEC: Securities Exchange Commission
TBG: Balanced Management Board (Tablero Balanceado de Gestión for its spanish acronym). Ecopetrol Group's performance measure to define variable compensation.
TRIF: Total Recordable Incidents Frequency. Measured as: # Recordable Cases / Million man hours.
Water Withdrawal: Total volume of fresh water extracted from surface and underground sources, aqueducts and rainwater.

Units

Bn: Billion
CH₄: Methane
CO₂e: Carbon dioxide equivalent
GWh: Gigawatt hours
hm³: Cubic hectometre
ktCO₂e: Kiloton of carbon dioxide equivalent
M: Million
MCFD: Million of cubic feet per day
MtCO₂e: Million tons of carbon dioxide equivalent
MW: Megawatt
NDC: Nationally Determined Contribution
ppm: Parts per million of sulfur
Tn: Trillion

* Operated by Ecopetrol S.A. (Ecopetrol + Cartagena Refinery + Cenit + ODC); ** Ecopetrol S.A.; *** Ecopetrol Group