



Luis Felipe Henao Cardona (46) has served as an Independent Member of the Board of Directors of Ecopetrol S.A. since March 2025. He serves as Chair of the Board of Directors and Chair of the Corporate Governance and Sustainability Committee. He is a lawyer graduated from Universidad del Rosario and a Ph.D. candidate in Law at the University of Salamanca. He holds postgraduate specializations in Corporate Law from Universidad del Rosario and in Criminal Law from the University of Salamanca.

Mr. Henao currently serves as a Member of the Boards of Directors of EPM and Banco AV Villas, and serves as Legal Representative of Lambda Soluciones Consultoría.

Previously, he served as Minister of Housing, City and Territory (2013–2016) and as Vice Minister of Housing and of Citizen Participation and Rights. He also held the position of Secretary General at the Ministry of the Interior and the Ministry of Justice, as well as at the Ministry of Environment, Housing and Territorial Development. In addition, he has been a columnist for the newspapers El Espectador and El Tiempo, and a panelist on the television program Hora 20.

Based on his professional background, Mr. Henao has extensive expertise in: (i) the energy industry; (ii) energy transition; (iii) administration, senior management, and leadership; (iv) government and public policy matters; (v) financial affairs; (vi) human resources and talent development; (vii) legal and corporate governance matters; (viii) environmental issues; and (ix) business strategy and project management.

As a member of the Board of Directors of Ecopetrol, he receives periodic training in ethics, compliance, and risk management.

Bogotá, D.C., January 19, 2026

*Doctor
Germán Ávila Plazas
Minister
Ministry of Finance and Public Credit
Bogotá, D.C.*

Dear Mr. Minister,

I hereby respectfully inform you that I accept to be included as a member of the list of candidates for the Board of Directors of Ecopetrol S.A., in the capacity of Independent Member, in accordance with the proposal to be submitted by the Ministry of Finance and Public Credit at the forthcoming extraordinary meeting of the General Shareholders' Assembly of Ecopetrol S.A. to be held in 2026.

Likewise, I declare that I meet the independence criteria set forth in the second paragraph of Article 44 of Law 964 of 2005, and that, in compliance with the legal restriction established in Article 202 of the Colombian Commercial Code, I do not belong, nor will I simultaneously belong, to more than five (5) boards of directors of stock corporations, including that of Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

*Luis Felipe Henao Cardona
Citizenship ID No. 80,068,061*

Cc: Dr. Ricardo Roa, President of Ecopetrol S.A.

Bogotá D.C., 19 de enero de 2026

Doctor

Germán Ávila Plazas

Ministro

Ministerio de Hacienda y Crédito Público

Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión extraordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. de 2026.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el parágrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Luis Felipe Henao Cardona
CC. No. 80.068.061

Copia: Dr. Ricardo Roa, Presidente de Ecopetrol S.A.