



**Mónica de Greiff (68)** is a member of the Board of Directors of Ecopetrol since October 2022. She was a non- independent member until October 2023, and as of such date she is an independent member. She is the Chairperson of the Board of Directors, and Chairperson of its Business Committee. She holds a bachelor's degree in law and graduate degree in Administrative Law, both from Universidad del Rosario in Bogotá.

Former Ambassador to Kenya and permanent representative to the United Nations for Environment and Habitat, former CEO of the Bogota Chamber of Commerce and of the Bogota Energy Group, having duties, among others, related to operational and enterprise risk management and former District Secretary of Economic Development of Bogotá.

She represented the President of the Republic before the National Television Commission. She has also held the positions of Presidential Advisor for international affairs, Minister of Justice of Colombia, Vice Minister of Justice of Colombia, and Secretary General at the Ministry of Mines and Energy. In addition to her positions in the public sector she also served as Vice-President of Legal and Public Affairs at Shell Colombia Inc, performing, among others, functions related to legal risk assessment.

She was a member of the board of the International Chamber of Commerce of Paris, Promigas S.A., Corporación de Ferias y Exposiciones S.A., Grupo Keralty S.A.S and Gran Colombia Gold. She is currently a member of the Boards of Directors of EPS Sanitas S.A.S., Lagos de Aurea S.A.S, the Aris Mining Corporation, located in Canada, One Young World, located in London, Fiducoldex and Corporación Historia PAR.

Given her professional background, she has expertise in i) the energy industry and energy transition, mainly acquired from her role as Secretary General at the

Ministry of Mines and Energy; ii) administration, senior management, and leadership; iii) government affairs and/or public policy; iv) business risk management; v) human resources and talent development; vi) legal affairs and corporate governance; vii) health, safety and/or environment; viii) sustainability; ix) climate change; and x) business strategy and project management.

As a member of Ecopetrol's Board of Directors, she is periodically trained in ethics, compliance, and risk management matters.

Bogotá D.C. March 3, 2025

Mr.

**Diego Alejandro Guevara Castañeda**

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogotá D.C.

Dear Minister,

I respectfully inform you that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. of 2025.

Likewise, I declare that I meet the independence criteria established in paragraph two of Article 44 of the Law 964 of 2005 and that, pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Mónica De Greff Lindo

Colombian Citizenship ID No. 41.658.335

CC: Mr. Ricardo Roa, CEO of Ecopetrol S.A.

Bogotá D.C., 3 de marzo de 2025

Doctor

**Diego Alejandro Guevara Castañeda**  
Ministro de Hacienda y Crédito Público  
Ministerio de Hacienda y Crédito Público  
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluida como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. de 2025.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el parágrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Mónica De Greiff Lindo  
CC. No. 41.658.335

Copia: Dr. Ricardo Roa, Presidente de Ecopetrol S.A.