



Lilia Tatiana Roa Avendaño (62) is a non-independent member of the Board of Directors of Ecopetrol S.A. since March 2024. She is a petroleum engineer from the Universidad Industrial de Santander and holds a Master's degree in Latin American Studies from Universidad Andina Simón Bolívar in Quito, Ecuador and a Ph.D. in Humanities from the University of Amsterdam.

She currently serves as Vice Minister of Environmental Land Management at the Ministry of Environment and

Sustainable Development.

She has professional experience in the socio-environmental and energy field, as well as national and international teaching experience. She served as Coordinator of the Energy and Climate Justice Area of Censat Agua Viva – Amigos de la Tierra, Colombia, along with other positions in this organization. She has been a consultant to the Vincent Price Art Museum, Rosa Luxemburg Foundation, Heinrich Boll Foundation, Pax Christi, Ecofondo, Transnational Institute and Colombia's Mining and Energy Planning Unit - UPME. In her teaching career, she was featured as a guest professor at the Institute of Environmental Science and Technology (ICTA) of the Universitat de Barcelona University and the Andina Simón Bolívar, Nacional de Colombia y del Llano universities. She was both a professor and research advisor for the specialization program in Environmental Education Planning at Universidad Santo Tomás.

Given her professional background, she has proven expertise in i) energy transition; ii) administration, senior management, and leadership; iii) government and/or public policy; iv) human resources and/or talent development; (v) corporate governance; (vi) environment; (vii) sustainability; (viii) climate change; (ix) territorial development); (x) water and/or wastewater matters; and (xi) business strategy and/or project management.

As a member of Ecopetrol's Board of Directors, she is periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. February 26, 2025

Mr.

Diego Alejandro Guevara Castañeda

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogotá D.C.

Dear Minister,

I respectfully inform you that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as a non-independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. of 2025.

Likewise, I declare that pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Lilia Tatiana Roa Avendaño

Colombian Citizenship ID No. 63.295.693

CC: Mr. Ricardo Roa, CEO of Ecopetrol S.A.

Bogotá D.C., 26 de febrero de 2025

Doctor

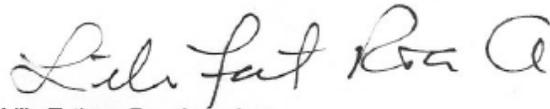
Diego Alejandro Guevara Castañeda
Ministro de Hacienda y Crédito Público
Ministerio de Hacienda y Crédito Público
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluida como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro no independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. de 2025.

Así mismo, declaro que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Lilia Tatiana Roa Avendaño
CC. No. 63.295.693

Copia: Dr. Ricardo Roa, Presidente de Ecopetrol S.A.