



Guillermo García Realpe (70) is an independent member of the Board of Directors of Ecopetrol S.A. since March 2024, currently serves as the Chairperson of the Board and of its Remuneration, Appointments, and Culture Committee. He holds an undergraduate degree in law and a specialization degree in Socioeconomic Sciences from Pontificia Universidad Javeriana.

Currently, Mr. García serves as an advisor and consultant in matters related to environmental conservation and regional development.

He has previously served as Secretary General of the Ministry of the Interior, Senator of the Republic, Vice President of the Senate, and Member of the Third Commission of the Senate, President and Member of the Fifth Commission of the Senate, contributing to the study of topics such as, ecology, environment, natural resources, mines and energy Advisor in the National Planning Department in regional development affairs, Director of Planning of Nariño, Head of Planning of the University of Nariño, and Secretary of Departmental Planning.

Given his professional background, he has expertise in i) the energy industry and/or energy transition acquired mainly through his role as President and Member of the Fifth Committee of the Senate; (ii) administration, senior management and leadership; iii) governance and/or public policy matters; iv) finance v) human resources ; vi) legal and/or corporate governance matters; vii) technology ; viii) health, and environment; ix) sustainability; and x) project management.

As a member of Ecopetrol's Board of Directors, she is periodically trained in ethics, compliance, and risk management matters.

Bogotá D.C. February 27, 2025

Mr.

Diego Alejandro Guevara Castañeda

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogotá D.C.

Dear Minister,

I respectfully inform you that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. of 2025.

Likewise, I declare that I meet the independence criteria established in paragraph two of Article 44 of the Law 964 of 2005 and that, pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Guillermo García Realpe

Colombian Citizenship ID No. 12.962.290

CC: Mr. Ricardo Roa, CEO of Ecopetrol S.A.

Bogotá D.C., 27 de febrero de 2025

Doctor


Diego Alejandro Guevara Castañeda
Ministro de Hacienda y Crédito Público
Ministerio de Hacienda y Crédito Público
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. de 2025.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el parágrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,


Guillermo García Realpe
CC. No. 12.962.290

Copia: Dr. Ricardo Roa, Presidente de Ecopetrol S.A.