



**Orlando Ayala Lozano** (64) was an independent member of Ecopetrol's Board of Directors since April 2019 until April 2021. He studied information systems administration at Jorge Tadeo Lozano University in Bogotá in 1981, and received a Doctorate Honoris Causa granted by the same university in 1998. Has 42 years of experience in the global technology industry, 25 years of which he spent working for Microsoft in Seattle, Washington, where he served in a number of managerial positions, including Senior Vice President for the Intercontinental Region where he covered all countries in the southern hemisphere, Executive World Vice President for Sales, Marketing and Support, and World President for Emerging Markets. During the exercise of these positions Mr. Ayala has had extensive practical experience managing cybersecurity issues as well as advising on these and other related topics. Before joining Microsoft, he worked for NCR Corp., where he held the position of Sales Director for NCR Mexico and Senior Product Manager in Dayton, Ohio. He was a member of the Misión Internacional de Sabios (International Mission of Experts) summoned by the national government of Colombia in 2019 and 2020. Mr. Ayala was honored by the Antioquia newspaper El Colombiano with its 18th annual "Exemplary Colombian Citizen Living Abroad" award in 2013. He is currently an international consultant and speaker on leadership issues and technology trends. Mr. Ayala is currently an independent director of the Executive Council of Centene Corp. (CNC). Currently, Mr. Ayala serves as an international consultant and speaker on matters of leadership and technology trends.

Mr.

**ALBERTO CARRASQUILLA**

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogota D.C.

Dear Sir,

I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the board, as proposed by the Ministry of Finance and Public Credit and to be presented before the ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. that will take place on Friday, March 29, 2020.

Likewise, I declare I meet the independence criteria established in the second paragraph of Article 44 of Law 964 of 2005, and that, in keeping with the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

*(Original signed in Spanish)*

**Orlando Ayala Lozano**

**Colombian Citizenship ID No. 3'228.375**

CC: Felipe Bayón Pardo, President of Ecopetrol S.A.

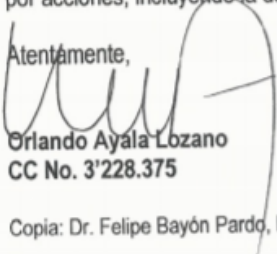
Doctor  
**ALBERTO CARRASQUILLA**  
Ministro de Hacienda y Crédito Público  
Ministerio de Hacienda y Crédito Público  
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la en la reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. que se llevará a cabo el viernes 29 de marzo de 2019.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el párrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



**Orlando Ayala Lozano**  
CC No. 3'228.375

Copia: Dr. Felipe Bayón Pardo, Presidente de Ecopetrol S.A.