



Carolina Arias Hurtado (38) Chair of the Territorial Transformation and HSE Committee. She holds a degree in Environmental Management from the Technological University of Pereira, holds a Master's degree in Heritage Management and Territorial Development from Universidad Mayor de San Simón (Bolivia), and a Ph.D. in Development Studies from the Autonomous University of Zacatecas (Mexico).

She is a tenured professor at the Faculty of Environmental Sciences of the Technological University of Pereira (UTP). She currently serves as: (i) a researcher on extractivism and just energy transition within the Sociocultural Studies and Environmental Issues Research Line (IESPA) at UTP; (ii) Advisor to the Association of Indigenous Authorities of the Southwest (AISO); and (iii) solidarity advisor to the Ríos Vivos Colombia Movement and other social movements.

As a researcher with IESPA, she participates in projects focused on: (i) sociocultural and political strategies for environmental sustainability of territories as heritage and social rights within the framework of a just energy transition, including case studies of the Ríos Vivos Colombia Movement and environmental organizations in Risaralda (ongoing); and she has also conducted research on: (ii) environmental conditions and power and gender asymmetries associated with hydroelectric extractivism in the context of the energy transition, with case studies in Antioquia and Risaralda; (iii) socio-environmental conflicts related to water and mining in western and north-central Mexico; and (iv) 21st-century extractivism, analyzed through social struggles in Mexican and Colombian Potosí, among others.

In her role as advisor to AISO, she has served as Coordinator of: (i) the Free, Prior and Informed Consultation for the Indigenous Environmental Policy; and (ii) the Free, Prior and Informed Consultation for the Regulatory Decree governing the institutional response of the National Care System for Indigenous Peoples. She has also acted as advisor to: (iii) the Free, Prior and Informed Consultation of the Mining Law Bill for a

Just Energy Transition, National Reindustrialization, and Mining for Life, among others.

Based on the positions held throughout her professional career, Ms. Arias Hurtado has experience in: (i) the energy industry; (ii) energy transition; (iii) administration and leadership; (iv) public policy; (v) financial matters; (vi) human resources and talent development; (vii) legal matters; (viii) environmental matters; (ix) sustainability; (x) climate change; (xi) human development in territories (territorial development); and (xii) project management.

Bogotá, D.C., January 19, 2026

*Doctor
Germán Ávila Plazas
Minister
Ministry of Finance and Public Credit
Bogotá, D.C.*

Dear Mr. Minister,

I hereby respectfully inform you that I accept to be included as a member of the list of candidates for the Board of Directors of Ecopetrol S.A., in the capacity of an Independent Member, in accordance with the proposal to be submitted by the Ministry of Finance and Public Credit at the forthcoming extraordinary meeting of the General Shareholders' Assembly of Ecopetrol S.A. to be held in 2026.

Likewise, I declare that I meet the independence criteria set forth in the second paragraph of Article 44 of Law 964 of 2005, and that, in compliance with the legal restriction established in Article 202 of the Colombian Commercial Code, I do not belong, nor will I simultaneously belong, to more than five (5) boards of directors of stock corporations, including that of Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

*Carolina Arias-Hurtado
Citizenship ID No. 1,087,992,134
Cc: Dr. Ricardo Roa, President of Ecopetrol S.A.*

Bogotá D.C., 19 de enero de 2026

Doctor

Germán Ávila Plazas

Ministro

Ministerio de Hacienda y Crédito Público

Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluida como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión extraordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. de 2026.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el parágrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,

Carolina Arias Hurtado

Carolina Arias-Hurtado

CC. No. 1.087.992134

Copia: Dr. Ricardo Roa, Presidente de Ecopetrol S.A.