



Luis Alberto Zuleta (76) is an independent member of the Board of Directors of Ecopetrol S.A. since March 2023 and Chairperson of the Board's Audit and Risk Committee. He is an economist from the Universidad de Antioquia with a Master of Sciences in Economic Development from the University of Strathclyde in the United Kingdom. He is currently an economic and financial consultant to the Audit Committee of Bancolombia, Banco Agromercantil of Guatemala and Banistmo of Panama, as well as an Associate Researcher for Fedesarrollo, university professor and columnist.

Previously, he served as First Director of Fondo de Garantías de Instituciones Financieras; Deputy Manager of Development of Colombia's central bank, Banco de la República; Director of Planning for the department of Antioquia; Economic Director of the Chamber of Commerce of Medellín; and Director of the Center for Economic Research at University of Antioquia. He has participated in economic, financial, institutional, and project evaluations and business feasibility advisory projects and has been called upon as an economic and financial expert in arbitration tribunals.

He has also been a member of the Boards of Directors of Medellín's Metro, Carbocol, Banco Caja Social, Corporación de Ahorro y Vivienda Colmena, Compañía de Financiamiento Comercial Sufinanciamiento, Bancolombia, Suramericana, and Bolsa Mercantil de Colombia, and member of the Governing Board of Fundación Social.

He currently serves in the following committees: Financial and Audit Committee of the manufacturing company Grupo Crystal S.A.S., Financial Committee of ICETEX and the Risk Committee of Protección S.A. Additionally, he is a member of the Board of Directors of the not-for-profit Fundación Pro Niñez Gabriel Herrera Rogelis.

He participated in the Green Growth Mission that was built with support from the World Bank to define a Green Growth Policy, where he prepared an assessment of economic instruments related to the environment. He has also carried out studies for the Economic Commission for Latin America and the Caribbean (ECLAC) on green financing instruments in Latin America.

Given his professional background, he has expertise on i) energy industry and energy transition; ii) administration, senior management and leadership; iii) government affairs and/or public policy; iv) financial and securities markets; v) business risk management; vi) human resources and talent development; vii) legal affairs and corporate governance; viii) technology and innovation; ix) health, safety and/or environment; x) sustainability; xi) cybersecurity; and xii) business strategy and project management.

The Director's experience in the energy industry refers mainly to his participation in research and consulting work, published by entities such as Fedesarrollo, Cámara Colombiana de Servicios Petroleros (Campetrol), Asociación Colombiana de Petróleo, the Ministry of Mines and Energy, Instituto Colombiano de Energía Eléctrica (ICEL), Financiera Eléctrica Nacional (FEN) and Corporación Eléctrica de la Costa Atlántica (Corelca), among others.

As a member of Ecopetrol's Board of Directors, he is periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. March 3, 2023

Mr.

JOSE ANTONIO OCAMPO

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogotá D.C.

Dear Sir,

I hereby inform that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A.

Likewise, I declare that I meet the independence criteria established in paragraph two of Article 44 of the Law 964 of 2005 and that, pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Luis Alberto Zuleta

Colombian Citizenship ID No. 8.269.112

CC: Vicepresidency of Corporate Affairs and Secretary General of Ecopetrol S.A.

Bogotá D.C., 3 de marzo de 2023

Doctor

José Antonio Ocampo

Ministro de Hacienda y Crédito Público

Ministerio de Hacienda y Crédito Público

Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente postulado, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el parágrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código de Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Luis Alberto Zuleta

CC. No. 8.269.112

Copia: Vicepresidencia de Asuntos Corporativos y Secretaría General de Ecopetrol S.A.