



Luis Felipe Henao Cardona (46) holds a degree in Law from Universidad del Rosario and is a PhD candidate in Law at the University of Salamanca. He holds specialization degrees in Business Law from Universidad del Rosario and Criminal Law from the University of Salamanca.

He served as Minister of Housing, Land, and Territory (2013–2016) and previously held roles as Vice Minister of Housing and Vice Minister of Participation and Equal Rights. Additionally, he was Secretary General of the Ministries of the Interior and Justice and the Ministry of Environment, Housing, and Territorial Development. He has been a columnist for *El Espectador* and *El Tiempo* and a panelist for *Hora 20*.

He is currently a member of the Board of Directors of EPM and Director of Lambda Consultoría.

Given his professional background, he has expertise in: (i) the energy industry; (ii) energy transition; (iii) administration, senior management and leadership; (iv) government affairs and public policy; (v) finance; (vi) human resources and/or talent development; (vii) legal and/or corporate governance issues; (viii) the environment; and (ix) business strategy and project management.

Bogotá D.C. March 5, 2025

Mr.

Diego Alejandro Guevara Castañeda

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogotá D.C.

Dear Minister,

I respectfully inform you that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. of 2025.

Likewise, I declare that I meet the independence criteria established in paragraph two of Article 44 of the Law 964 of 2005 and that, pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Luis Felipe Henao Cardona

Colombian Citizenship ID No. 80.068.061

CC: Mr. Ricardo Roa, CEO of Ecopetrol S.A.

Bogotá D.C., 5 de marzo de 2025

Doctor

Diego Alejandro Guevara Castañeda

Ministro de Hacienda y Crédito Público

Ministerio de Hacienda y Crédito Público

Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A. de 2025.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el parágrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Luis Felipe Henao Cardona

CC. No. 80.068.061

Copia: Dr. Ricardo Roa, Presidente de Ecopetrol S.A.